

## Health, Safety and Environment Policy

## Purpose:

This Policy establishes and communicates the Promarinha's attitude concerning the protection of health and safety of its Employees (and other persons affected by the Company's business activities) as well as the prevention of environmental pollution.

## **Policy:**

- Promarinha complies with all applicable Laws and relevant industry standards
  of practice concerning protection of health and safety of its Employees in the
  work place and other persons affected by its business activities and the
  prevention of environmental pollution.
- 2. Promarinha continuously evaluates the Health, Safety and Environmental ("HSE") aspects of its activities. Its goal is to develop and provide services that have no undue environmental impact and are safe in their intended use.
- 3. Promarinha's Employees conduct their duties and responsibilities in a manner that is compatible with achieving these goals and carrying out this Policy.
- 4. Promarinha is committed to continuous improvement of HSE management practices including adequate training to each Employee (in the office).
- 5. Promarinha makes this Policy available to its Employees, Suppliers and Clients.
- 6. This Policy is implemented with the oversight of all its Employees.

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